

# M Scale

**Directions:** Please indicate your level of agreement with each of the following statements about your school from **strongly disagree** to **strongly agree**. Your answers are confidential.

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. My principal often jumps to conclusions.	1	2	3	4	5	6
2. When a crisis occurs the principal deals with it so we can get back to teaching.	1	2	3	4	5	6
3. In this school teachers welcome feedback about ways to improve.	1	2	3	4	5	6
4. Teachers do not trust the principal enough to admit their mistakes.	1	2	3	4	5	6
5. The principal of this school does not value the opinions of the teachers.	1	2	3	4	5	6
6. My principal is an expert on teaching and learning.	1	2	3	4	5	6
7. Teachers in this school jump to conclusions.	1	2	3	4	5	6
8. People in this school respect power more than knowledge.	1	2	3	4	5	6
9. Teachers in my building learn from their mistakes and change so they do not happen again.	1	2	3	4	5	6
10. My principal negotiates faculty differences without destroying the diversity of opinions.	1	2	3	4	5	6
11. Too many teachers in my building give up when things go bad.	1	2	3	4	5	6
12. The principal welcomes challenges from teachers.	1	2	3	4	5	6
13. When things go badly teachers bounce back quickly.	1	2	3	4	5	6
14. Most teachers in this building are reluctant to change.	1	2	3	4	5	6

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