

**Bryk & Schneider (2002)**

**Hoy, Tarter, & Woolfolk Hoy (2006)**

**Teachers' 'can do' attitude**



**Collective Efficacy**

**Outreach to and Cooperation with Parents**



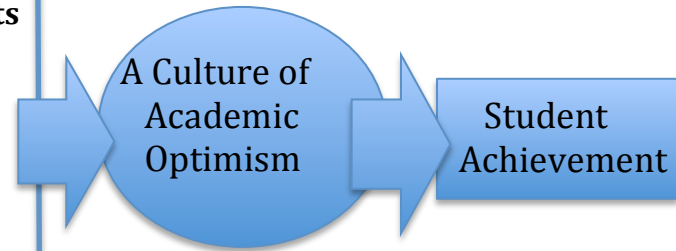
**Collective Trust in Students and Parents**

**Professional Community**

- Collaborative work practices
- High academic expectations and standards



**Academic Emphasis**



**Commitment to School Community**

**School Conditions that Promote Student Achievement (©Hoy, 2011)**