

OCB-Scale

Directions: Please indicate your level of agreement with each of the following statements about your school from **strongly disagree** to **strongly agree**. Your answers are confidential.

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. Teachers help students on their own time	①	②	③	④	⑤	⑥
2. Teachers waste a lot of class time.	①	②	③	④	⑤	⑥
3. Teachers voluntarily help new teachers.	①	②	③	④	⑤	⑥
4. Teachers volunteer to serve on new committees.	①	②	③	④	⑤	⑥
5. Teachers volunteer to sponsor extracurricular activities.	①	②	③	④	⑤	⑥
6. Teachers arrive to work and meetings on time.	①	②	③	④	⑤	⑥
7. Teachers take the initiative to introduce themselves to substitutes and assist them.	①	②	③	④	⑤	⑥
8. Teachers begin class promptly and use class time effectively.	①	②	③	④	⑤	⑥
9. Teachers give colleagues advanced notice of changes in schedule or routine.	①	②	③	④	⑤	⑥
10. Teachers give an excessive amount of busy work.	①	②	③	④	⑤	⑥
11. Teacher committees in this school work productively.	①	②	③	④	⑤	⑥
12. Teachers make innovative suggestions to improve the overall quality of our school.	①	②	③	④	⑤	⑥

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