Directions: Please indicate your level of agreement with each of the following statements about your school from strongly disagree to strongly agree. Your answers are confidential.

<table>
<thead>
<tr>
<th></th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Somewhat Disagree</th>
<th>Somewhat Agree</th>
<th>Agree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Teachers help students on their own time</td>
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<td>2. Teachers waste a lot of class time.</td>
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<td>3. Teachers voluntarily help new teachers.</td>
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<td>4. Teachers volunteer to serve on new committees.</td>
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<td>5. Teachers volunteer to sponsor extracurricular activities.</td>
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<td>6. Teachers arrive to work and meetings on time.</td>
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<td>7. Teachers take the initiative to introduce themselves to substitutes and assist them.</td>
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<td>8. Teachers begin class promptly and use class time effectively.</td>
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<td>9. Teachers give colleagues advanced notice of changes in schedule or routine.</td>
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<td>10. Teachers give an excessive amount of busy work.</td>
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<td>11. Teacher committees in this school work productively.</td>
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<td>12. Teachers make innovative suggestions to improve the overall quality of our school.</td>
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</tbody>
</table>

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