

**Scoring and Interpreting the  
LSD Scale**

## Scoring Procedures

Directions:

- 1) Start with item 1 and locate your answer, either A, B, C, or D. Then circle the number represented in the column under your answer.
- 2) Repeat for each of the remaining 11 items.
- 3) Sum the circled numbers in each column. You will have four column totals.
- 4) Sum the four column totals into a final score.

Item	A	B	C	D
1	2	1	-2	1
2	2	1	1	2
3	1	-2	1	2
4	1	2	1	-2
5	1	-2	1	2
6	1	2	-2	1
7	1	2	1	-2
8	1	-2	2	1
9	1	-2	2	1
10	-2	1	1	2
11	1	2	-2	1
12	1	-2	2	1
Sums				

**Total Score** = the sum of columns A, B, C, and D = \_\_\_\_\_

The higher the total score, the better you were at the style-situation match. **A score of 24 is perfect.**

## Determining Your Leadership Style

Directions:

- 1) Circle your response for each item.
- 2) Tally the number responses in each column.
- 3) The column with the most responses is your **Dominant Leadership Style**.
- 4) The columns with totals greater than 0, but fewer responses than the dominant style, represent your secondary or **Supportive Leadership Styles**.
- 5) A column with "0" represents a **Neglected Leadership Style**.
- 6) Compute the number of column totals that are greater than 0 (1-4). This number represents the degree of **Flexibility of your leadership**. Flexibility means you can change styles readily (at least in theory). A score of 1 is a very rigid and a score of 4 is very flexible.  
*Remember, however, that knowing and doing are two separate things.*

Item	Dynamic	Task	Relation	Delegated
1	A	D	B	C
2	C	A	D	B
3	C	B	D	A
4	D	A	C	B
5	D	B	C	A
6	D	C	B	A
7	D	A	C	B
8	B	A	D	C
9	D	C	B	A
10	D	B	C	A
11	D	B	C	A
12	A	B	C	D
Sums				